

Brown University Community Council

Public Meeting

Tuesday, February 10, 2026

4:00 – 5:30 PM EST

Meeting Minutes

Present (In-person & *Virtual*): Christina H. Paxson, Frank J. Doyle, maisune Abu-Elhaija, Scott AnderBois, Mary Jo Callan, Max Clermont, Cass Cliatt, Denise Davis, Johanna Garzon, Christopher Gilbody, Stephanie Graff, Matthew Guterl, Alec Huang, Tricia Kelly, Jesse Kerstetter, Judy Kimberly, Kevin LoGiudice, *Ken Mak*, Sydney Menzin, *Jessica Pesce*, Talib Reddick, Matthew Rutz, Frances Saadeh, Holly Shaffer, Abdullah Sihhipar, Sonam Shulman, *Irene Sinrich Sudac*

Absent: Emmanuelle Belanger, Weston de Lomba, Miled Faiza, Surya Khatri, Denise Marte, Ethan Pollock, Thanujaa Subramaniam, Jacinda Townsend, Gunes Uguz, Izzy Wei, Mira White

President Christina H. Paxson welcomed the Brown University Community Council (BUCC) and community members in the audience to the first public BUCC meeting of the spring semester, and the first since the tragedy on Dec. 13.

A motion was made to approve the minutes from the BUCC meeting held on October 21, 2025. The motion was seconded and passed.

President Paxson reviewed the meeting agenda, which included the President's Report and presentations from leaders in University Human Resources, the Division of Campus Life, the Office of Diversity and Inclusion, and the Office of Community Engagement to share comprehensive updates on the Ever True Roadmap to Recovery and the Campus Climate Survey Action Plan.

President Paxson began her presentation by reflecting on the resilience of the Brown community in the wake of the tragedy on Dec. 13. She spoke about campus-wide recovery efforts focused on safety and security, and well-being. President Paxson described the role of the BUCC to serve as the advisory body for the work of the Brown Ever True whole-campus recovery effort. She said that upcoming BUCC meetings will serve as convenings for sharing information with and collecting input from the Brown community.

President Paxson noted that the University engaged the global firm Teneo to conduct two external reviews to evaluate Brown's response to the tragedy and the University's safety and security systems and practices: an After-Action Review and a Comprehensive Campus Safety and Security Assessment. She mentioned that Teneo representatives will attend the next public

BUCC meeting on March 10 to get input from the community, in addition to conducting focus groups with members of the Brown community and other key stakeholders.

President Paxson opened for questions. BUCC members asked questions about the topics covered in the President's Report. President Paxson turned the floor to Vice President for Diversity and Inclusion Matthew Guterl.

VP Guterl addressed the BUCC, thanking the Council for serving their advisory role and encouraging members to reach out with ideas and questions related to Brown Ever True. VP Guterl provided an overview of Brown Ever True's public health approach to recovery.

VP Guterl then introduced Vice President for Human Resources Marie Williams and Assistant Director for Wellness and Benefits Programs Jennifer McKay. VP Williams and Assistant Director McKay spoke about the expanded services and resources available for Brown employees during this time of healing and recovery. BUCC members asked questions about these topics.

Next, Vice President for Campus Life Patricia Poitevien, Associate Vice President for Campus Life and Executive Director of Student Health and Wellness Vanessa Britto, and Director of Counseling and Psychological Services Bryant Ford shared an overview of the web of support available for Brown students. These services and resources include an amplification of ongoing work happening in Campus Life to meet the unique needs of students following the tragedy. BUCC members asked questions about these topics.

Lastly, Vice President for Community Engagement and Director of the Swearer Center Mary Jo Callan presented on the Brown<3Providence campaign. This is a month-long coordinated effort to express gratitude for the many ways in which the Providence community provided support to Brown on and in the aftermath of Dec. 13. VP Callan shared calls to action and opportunities for Brown community members to get involved. BUCC members asked questions about the Brown<3Providence campaign.

President Paxson then invited VP Guterl to share updates from the Campus Climate Student Survey Action Plan. VP Guterl shared an overview of student participation, key findings, and next steps. BUCC members asked questions about the topics covered in VP Guterl's presentation.

The meeting adjourned.